

BYLAWS

OF

LOCAL UNION 873

INTERNATIONAL BROTHERHOOD

OF

ELECTRICAL WORKERS

KOKOMO, INDIANA

APPROVED: April 1, 2025

ORDER OF BUSINESS

1. Opening.
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports on Candidates.
7. Balloting or Voting on Candidates.
8. Obligations of Candidates.
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members.
12. Unfinished Business.
13. New Business. (Under this heading comes matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses.
16. Closing.

NOTE: This sheet **ORDER OF BUSINESS** is not a part of the Local Union bylaws. It is attached to the bylaws to provide rules for the orderly conduct of Local Union meetings. Roll Call of Members is optional to the Local Union and may or may not be used as the Local Union decides.

ARTICLE I
Name - Jurisdiction – Objects

Sec. 1. This Organization shall be known as **Local Union 873** of the International Brotherhood of Electrical Workers, **Kokomo, Indiana**. Local Union **873** shall have jurisdiction over **Inside** work as defined in Article XXVI, Section 5, of the *IBEW Constitution* when performed as follows:

Inside Electrical work when performed in the following Counties in the State of Indiana:

Clinton	Howard	Tipton
Grant	Miami	Wabash

However, the right of the International President to change this jurisdiction is recognized, as provided in the *IBEW Constitution*.

Sec. 2. The objects of this Local Union shall be to promote by all proper means the material and intellectual welfare of its members.

Sec. 3. Local Union **873** shall cover the "**A**" and "**BA**" types of membership.

ARTICLE II

Meetings

Sec. 1. Regular meetings shall be held **once** a month at the time and date as decided by the Local Union. The International Office shall be advised of the time, date, and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Sec. 2. Special meetings may be called only by the Business Manager or the Executive Board. The members shall be notified in writing (*by mail, email, leaflets, in the Union newspaper, or on accessible bulletin boards*) of any special meeting. No business shall be transacted at any special meeting except that for which it has been called.

ARTICLE III

Officers - Elections – Duties

Sec. 1. The officers shall perform such duties as are stated in Article XVII of the *IBEW Constitution*. In addition, they shall perform such duties as are outlined in these bylaws and such duties as may be assigned to them by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. Failure of officers to perform their duties, the suspension or removal of any officer and the filling of any vacancies, shall be dealt with as stated in Article XVI of the *IBEW Constitution*.

Sec. 3. All officers and representatives and all employees shall be bonded to the extent required by the International or any applicable Federal or State law, whichever is greater. The bond shall be secured through the International and the premium shall be paid by the Local Union.

Sec. 4. (a) At a general or specially called meeting of the local union at least eighty (80) days prior to the meeting of the Local Union when nominations are made, the President shall appoint an Election Judge and as many Tellers, as are required, who shall serve as an Election Board to conduct the election. No candidate for any office shall be eligible to serve on this Board.

(b) After nominations have been made and those nominated are found to be qualified, the Election Board shall have ballots prepared, listing in alphabetical order the names of all candidates for each respective office, beginning with President and continuing in the order named in the *IBEW Constitution*. Such ballots shall not contain any identifying numbers or marks which would identify the voter.

(c) Members in good standing and qualified to vote, who expect to be unable to visit the polls on election day, may at any time within thirty (30) days but not less than five (5) days prior to the date of election, make application in writing to the Election Judge for an absentee ballot. Any such qualified applicant shall be furnished an official ballot and two (2) envelopes. One (1) envelope shall be smaller than the other and shall be marked only with the words **OFFICIAL BALLOT**. The larger envelope shall be pre-addressed to the Election Board and shall contain a space in the upper left-hand corner where the member shall place their name and address.

(d) Upon a member receiving an absentee ballot, they shall mark same and enclose it in the smaller envelope marked **OFFICIAL BALLOT**. This envelope shall then be placed in the larger envelope and mailed to the Election Board in time to be received before the polls are closed on Election Day. The Election Board, after determining the eligibility of the voters, shall open the envelopes, remove the smaller envelope marked **OFFICIAL BALLOT**, and deposit same in the ballot box with the other ballots. No envelope received later than the time and date as determined and announced by the Executive Board shall be opened by the Election Board.

(e) No member receiving an absentee ballot shall be permitted to vote in person at the election, unless they have first returned the absentee ballot unmarked to the Election Judge.

(f) The Financial Secretary shall furnish to the Election Judge not less than ten (10) days before the election, an alphabetical list of all members eligible to vote. All members, in good standing and qualified, shall be entitled to vote.

(g) The Election Board shall select two (2) depositories: one for receipt and storage of voted absentee ballots, and one for ballot packages returned as undelivered. This shall not be the Local Union Post Office Box or the Local Union Headquarters. *(Cost of such depositories shall be paid by the Local Union.)* The Election Judge shall see that the address of such depository is placed on the preaddressed envelopes.

(h) When the polls have closed and voting has ceased, the Election Board shall immediately count and tabulate the ballots. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots. Observers must be members eligible to vote in the election. The Election Board shall immediately make a report of the election results. All ballots, applications for absentee ballots, and other papers shall be preserved for one (1) year from the date of the election, after which same shall be destroyed unless a question has arisen in connection with the Election.

(i) **Voting shall be by secret ballot.**

(j) **Write-in votes shall not be permitted.**

(k) In the event a candidate does not receive a majority of the votes cast for a specific office, then a run-off election will be held between the two (2) candidates receiving the highest number of votes. This does not include the election for the Local Union Executive Board (and/or Examining Board), which shall be decided for the candidates receiving the most votes.

(l) When a run-off election is necessary, such run-off election shall be held twenty-one (21) days after the regular election is held.

Sec. 5. (a) The officers shall be those provided for in Article XVI of the *IBEW Constitution*.

(b) The offices of Business Manager and Financial Secretary shall be combined.

Sec. 6. The Executive Board shall consist of the President and **six (6)** elected members.

Sec. 7. The **Examining Board** shall consist of **five (5)** elected members.

Sec. 8. (a) Nominations for officers shall be held in **May 2026**, and election of officers shall be held in **June 2026** and every **three (3) years** thereafter, as stated in Article XVI

of the *IBEW Constitution*. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nominations, list of offices to be filled, date, time, and place of election, and the date, time, and place of a run-off election if required. Said notice shall also include all details concerning the availability of absentee ballots.

(b) No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office they will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

(c) Every candidate shall have the right once within thirty (30) days prior to the mailing of the ballots to inspect a list containing the names and last-known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union. **The membership list shall not be copied for the use of any candidate.**

(d) The Local Union shall comply with all reasonable requests of any bona fide candidate for Local Union Office to distribute their campaign literature to the membership at the candidate's expense. In handling all such requests, the Local Union shall comply with the *IBEW Local Union Election Guide* and with applicable Department of Labor Regulations under the Labor Management Reporting and Disclosure Act of 1959.

(e) No member shall be eligible for office unless they have been a member of Local Union **873** in continuous good standing for at least two (2) years immediately prior to nomination.

(f) No apprentice shall be eligible to hold office in the Local Union, except that a member who was previously eligible to hold office in the Local Union shall remain eligible if they entered an apprenticeship program for the purpose of upgrading their classification.

ARTICLE IV

Executive Board

Sec. 1. The duties of the Executive Board are outlined in Article XVII of the *IBEW Constitution* and these bylaws.

Sec. 2. It shall be the duty of the Executive Board to investigate all applications for membership and submit its report to the Local Union for action in accordance with Article XXI of the *IBEW Constitution*. The preceding sentence shall not apply to apprentices as covered elsewhere in these bylaws. The Executive Board shall also investigate and pass upon all traveling cards in full accordance with Article XXIV of the *IBEW Constitution*. The Executive Board shall make its final report to the Local Union within sixty (60) days after the application or traveling card has been presented for board consideration.

Sec. 3. Special meetings of the Executive Board may be called by its Chair or the Business Manager.

Sec. 4. The President shall be Chair of the Executive Board and the Executive Board shall elect its own **Secretary**.

Sec. 5. The Executive Board shall meet regularly between regular meetings of the Local Union at such time as it decides.

ARTICLE V
Examining Board

Sec. 1. The duties of the Examining Board shall be to examine all applicants for membership to determine their qualifications for the trade. They shall examine such qualifications of members as provided in Article XX of the *IBEW Constitution*. This section shall not apply to apprentices as covered elsewhere in these bylaws.

Sec. 2. The Examining Board shall meet at least once quarterly for the examination of applicants when there are applicants to be examined. The Examining Board shall retain all records of examinations given for at least two (2) years. A copy of the examination shall be placed in the member's permanent file.

Sec. 3. The Examiners shall furnish a report on the results of all examinations to the Executive Board and the Local Union.

ARTICLE VI

Business Manager

Sec. 1. The Business Manager shall perform such duties as are stated in Article XVII of the *IBEW Constitution* and these bylaws. Also, the Business Manager shall perform such other duties as may be assigned by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. The Business Manager shall report to the Executive Board and the Local Union when called upon, or when the Business Manager deems such necessary. The Executive Board and Local Union officers shall cooperate with the Business Manager in the performance of the duties of the office and shall not work in conflict with the Business Manager.

Sec. 3. When a Business Manager is employed on a part-time basis, a telephone shall be maintained at the Business Manager's residence at the expense of the Local Union.

ARTICLE VII Salaries

Sec. 1. Salaries shall be as follows:

President	2 times the straight time Foreman hourly rate per month for each meeting attended (Executive and Membership). 4 times the straight time Foreman hourly rate per month for signing checks and vouchers each week at the local union office.
Vice President	2 times the straight-time Foreman hourly rate per month for each meeting attended (Membership).
Recording Secretary	2 times the straight time Foreman hourly rate per month for each meeting attended (Membership). 4 times the straight time Foreman hourly rate per month for signing checks and vouchers each week at the local union office.
Treasurer	2 times the straight time Foreman hourly rate per month for each meeting attended (Membership). 4 times the straight time Foreman hourly rate per month for signing checks and vouchers each week at the local union office.
Executive Board Member	2 times the straight time Foreman hourly rate per month for each meeting attended (Executive).
Trial Board	2 times the straight time Foreman hourly rate per trial attended.
Examining Board	2 times the straight time Foreman hourly rate for all examinations per examination day attended.
Business Manager- Financial Secretary	a weekly salary equal to 50 times the General Foreman rate of pay plus 10% . A monthly salary of 4 times the General Foreman rate of pay plus 10% per month.
Business Agents	A weekly salary equal to 45 times the Foreman rate of pay plus 5% . A monthly salary of 4 times the Foreman rate of pay plus 5% per month.

Stewards **1** times the straight time **Foreman** hourly rate of pay.

Business Manager and all Business Agents salaries to include fringe benefits.

Sec. 3. Receipts, vouchers, or other reasonable proof of claim shall support all disbursements for authorized expenditures made on behalf of the Local Union.

ARTICLE VIII

Committees and Delegates

Sec. 1. Committees and delegates shall be appointed in accordance with Article XVIII of the *IBEW Constitution*.

Sec. 2. The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure, as set forth in these bylaws and Article II, Section 10, of the *IBEW Constitution*.

Sec. 3. The Business Manager shall, by virtue of the office, serve as a Delegate to the International Convention. No candidate for office of Business Manager may be nominated for a Delegate at Large seat at the Convention in addition to being nominated for the office of Business Manager.

ARTICLE IX

Stewards

Sec. 1. Stewards shall be appointed where needed by the Business Manager. They shall work under the direction of the Business Manager and be subject to the Business Manager's authority. The Business Manager may remove any Steward, as such, at any time.

Sec. 2. Duties of Stewards shall be:

(a) To have a copy of the *IBEW Constitution*, these bylaws and the working agreement with them at all times.

(b) To see that Local Union membership is encouraged and all workers at their respective shop or jobs have paid-up dues receipts or valid working cards of the Local Union.

(c) To report any encroachment upon the jurisdiction of the Local Union.

(d) To report to the Business Manager any violation of the bylaws or agreements.

(e) To perform such other duties as may be assigned to them by the Business Manager.

Sec. 3. Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.

ARTICLE X
Assessments - Admission Fees – Dues

Sec. 1. All assessments imposed in accordance with the *IBEW Constitution* and these bylaws must be paid within the time required to protect the member's continuous good standing and benefits.

Members shall not be required to pay assessments for welfare benefits in which they cannot participate.

Sec. 2. No money shall be collected from anyone working within the jurisdiction of this Local Union other than admission fees, dues (*and agency fees, where applicable*) and assessments established in accordance with the *IBEW Constitution* and these bylaws.

Sec. 3. The admission fees shall be:

(a) All Classifications for "A" and "BA" Membership: \$35.00

(b) Each applicant for "A" membership shall pay an additional \$2.00.

(c) Approval of these admission fees is given by the International President with the understanding that if conditions in the jurisdiction of the Local Union do not justify such fees, then the International President will be free to change the amounts.

Sec. 4. All applications must be accompanied by ten percent (10%) or more of the admission fee. Full payment (*satisfactory arrangements may be made with the Executive Board*) and admission must be completed within ninety (90) days of making application, in accordance with Article XXI of the *IBEW Constitution*.

Sec. 5. (a) Upon becoming a Journeyman, an Apprentice shall pay any difference in admission fee between Journeyman and Apprentice prevailing at the time they became an apprentice.

(b) Upon becoming a Residential Wireman, a Residential Trainee shall pay any difference in admission fee between Residential Wireman and Residential Trainee prevailing at the time they became a Residential Trainee.

Sec. 6. Dues and per capita are payable **monthly** or **quarterly** in advance.

Sec. 7. The monthly dues shall be:

(a)	"A" and "BA" Members	Basic Dues	Working Dues
	All Classifications	\$5.00	5% of gross wages

(b) Applicable International payments and all assessments to be paid in addition to the above dues.

(c) Unemployed members and members working outside the jurisdiction of Local Union **873** shall pay basic dues only plus the International payments provided for in (b) above.

(d) All members of the IBEW shall pay working dues as provided for above when working in the jurisdiction of Local Union **873** under the terms of a local collective bargaining agreement.

(e) Basic dues are payable **monthly** or **quarterly** in advance.

(f) All members working on Building and Construction Trades jobs or Outside Construction work shall maintain type "A" membership.

ARTICLE XI

Funds

Sec. 1. The funds of this Local Union are for the legitimate expenses required in its conduct and maintenance and shall not be diverted there from. Disbursements shall be made in accordance with Article XIX of the *IBEW Constitution* and these bylaws.

Sec. 2. No money shall be loaned from the funds of this Local Union for any purpose, unless approved by the International President of the IBEW.

Sec. 3. The President shall appoint an auditing committee of three (3) members (*or the President or the Executive Board, as the Local Union decides, shall employ a public accountant or a combination of quarterly audits by the Auditing Committee and a yearly audit by a public accountant*) to audit the books and accounts of the Local Union every three (3) months. A report of the audit must be made to the membership. The President shall inspect the bank books of the Treasurer to ensure Local Union monies received by the Treasurer have been properly and promptly deposited in the Local Union's name. The fiscal year shall be the twelve-month period ending **December 31**.

Sec. 4. The following Fund(s) are hereby established:

General Fund

ARTICLE XII

Death Benefit Fund

Sec. 1. Each present "A" member and each person who hereafter becomes an "A" member of Local Union **873** shall be required to participate in the Death Benefit Plan.

Sec. 2. (a) Each "A" member of Local Union **873** shall pay a \$5.00 entrance fee to the Death Benefit Fund.

(b) Following the death of a participating member, each "A" member shall be assessed \$5.00 to replenish the Death Benefit Fund.

(c) Each "A" member shall designate to the Financial Secretary in writing the name or names of his beneficiary.

(d) "A" members who retire from the trade or on withdrawal card or members whose traveling card has been accepted by another Local Union may continue to participate in the plan provided they notify the Financial Secretary in writing of their desire to continue in the plan and pay each Death Benefit assessment when the same becomes due. Failure to pay assessments when due shall disqualify the member from further participation in the plan.

(e) Any "A" member Drafted or Recalled to active Military Service shall participate without any further assessments until 30 days after release from tour of duty.

Sec. 3. Upon the death of a participating member, the named beneficiary shall be paid an amount equal to the number of remaining participating members times \$5.00. No payments shall be made in excess of this amount.

Sec. 4. In the event the Local Union terminates the Death Benefit Plan, any money remaining in the Fund shall be transferred to the General Fund.

Sec. 5. No other monies than authorized in this Article shall be transferred to the Death Benefit Fund without prior approval of the International President.

Sec. 6. This Fund shall be audited at the same time and in the same manner as the other funds of the Local Union.

Sec. 7. This Fund is not maintained under a written trust.

ARTICLE XIII

Admission of Members

Sec. 1. Qualification and admission of members shall be in accordance with Articles XX and XXI of the *IBEW Constitution*.

Sec. 2. Apprentices may be accepted into membership at any time and should be offered membership on the first day they are assigned for employment or are working under a collective bargaining agreement. Notwithstanding the action of the Local Union, Apprentices must be admitted to membership in accordance with Article XV of the *IBEW Constitution* after they have worked one (1) year in the jurisdiction of this Local Union.

Sec. 3. (a) Instruction of apprentices shall be under the supervision of the apprenticeship committee, and apprentices shall attend such classes as directed by the committee.

(b) The above provision shall not apply to apprentices where the Local is a party to a Joint Apprenticeship and Training Committee (*JATC*) when provided for in an agreement with the employer. The decision(s) of such joint committee shall be accepted by the Local Union.

(c) An apprentice having been certified by the *JATC* as having successfully completed the prescribed apprenticeship program shall be immediately classified as a journeyman without further examination by the Local Union.

Sec. 4. (a) Residential classifications shall work on residential wiring only. Voice-Data-Video classifications shall work on Voice-Data-Video work only.

(b) A Residential Wireman may request to take the prescribed course of study to be eligible to become a Journeyman Wireman. Upon satisfactory completion of the prescribed course of study and the payment of the difference in admission fees prevailing at the time they became a Residential Wireman, the member shall have their classification changed to Journeyman Wireman without further examination by the Local Union.

(c) Residential Trainees shall be so classified and shall be registered and under the instruction and supervision of the Training Committee as provided for in an agreement with the employer.

(d) The Residential Wireman and the Residential Trainee shall be made aware of and agree to these provisions prior to admission into the Union.

Sec. 5. All apprentices who have been members of this Local for one year shall have both voice and vote. All apprentices less than one year standing shall have a voice but no vote.

ARTICLE XIV

General Laws

Sec. 1. The Executive Board shall act as the Trial Board to hear charges and try members (*except officers or representatives of a Local Union, Railroad Council, or System Council*) for violation of the *IBEW Constitution*, these bylaws, or an approved working agreement. All charges against a member must be in writing and signed, specifying the provision(s) of the Constitution, bylaws, or working agreement allegedly violated. A brief factual written statement of the act(s) considered to be in violation, including relevant dates, places and names, should be given by the charging party. A copy of the charges must be furnished to the accused by the Recording Secretary with notice of when to appear before the Trial Board.

Sec. 2. A charged member may, upon request, have an IBEW member in good standing as Counsel. However, no lawyer, as such may serve as Counsel in a hearing of the Trial Board. No person not a member of the IBEW may be present at such hearing, except as a witness.

If the accused fails to appear after having been notified in writing to appear, the Trial Board shall hear and determine the case just as though the accused were present. The Trial Board should dismiss all charges when a member files charges against another member and willfully fails to appear before the Trial Board to prosecute the case.

Sec. 3. A majority vote of the Trial Board shall be sufficient for a decision, which is to be in writing. The Trial Board report of its findings and sentence, if any, shall be reported to the next regular meeting of the Local Union. The action of the Trial Board shall be considered the action of the Local Union, and the report of the board shall conclude the case.

Sec. 4. All financial obligations (*including but not limited to fines, assessments and unpaid dues and fees*) owed by a member under the *IBEW Constitution* or the bylaws of this Local Union shall constitute debts owed by the member to the IBEW or the Local Union, and may be recovered through court action brought by the IBEW or the Local Union. If it is necessary for the Local Union to institute legal proceedings in order to recover any such debt, the individual member shall also be liable for all costs of said proceedings, together with a reasonable attorney's fee incurred by the Local Union, the amount thereof to be fixed by the Court.

Sec. 5. Each member shall keep the Financial Secretary informed of their correct address. The Financial Secretary, in turn, shall notify the International Secretary.

Sec. 6. The parliamentary rules of this Local Union shall be those stated in Article XV of the *IBEW Constitution*.

Sec. 7. The *IBEW Constitution* is hereby made a part of these bylaws. Where there is doubt concerning any section of these bylaws or where such might appear to be in

conflict with the *IBEW Constitution*, then the *IBEW Constitution* shall control and must be followed.

Sec. 8. Members shall be supplied with copies of the *IBEW Constitution*, these bylaws, and the working agreement upon request to the Local Union.

Sec. 9. The handling of jobs for unemployed members shall be under the full supervision and direction of the Business Manager. The Business Manager shall devise such means as are considered practical and fair in the distribution of available jobs to qualified members. Members shall not violate such established rules or plans.

Sec. 10. (a) No member shall use this Local Union to promote the interests of any employer, individual or member to the detriment of any employer, individual or member.

(b) Neither shall any member use the name of this Local Union any way to promote private enterprises, such as picnics, balls, parties, stags or smokers.

Sec. 11 Members shall show their working cards or dues receipts upon request of the Business Manager or Stewards.

Sec. 12 All members working under the terms of an approved agreement shall perform picket duty on an equal rotation basis. Exceptions granted to picket duty will be at the Business Manager's discretion with oversight by the Executive Board.

ARTICLE XV
873 Building Corporation

Sec. 1. Members in good standing in Local Union **873** shall also be members in good standing of **873 Building Corporation**.

Sec. 2. To promote and carry out the aims and interests of the Local Union, no corporate real property shall be sold, leased, encumbered or disposed of, nor shall any property be purchased or otherwise acquired except by a majority vote of the members present and voting.

Sec. 3. All members of the Local Union shall be notified in writing of the nature of the Resolution of the announced intention at least ten (10) days before the date of the meeting. Said Resolution shall then be read at such regular or specially called meeting. The Local Union shall then notify the Board of Directors of the Building Corporation of the action taken.

Sec. 4. It shall be the duty of the President of **873 Building Corporation** to see that a complete Financial Statement of the Corporation is prepared for presentation to the first regular meeting of the Local Union following the regular annual members meeting of **873 Building Corporation**.

Sec. 5. The Local Union Officers including all members of the Local Union Executive Board shall constitute the Board of Directors of **873 building Corporation**. Upon expiration of their term as Local Union Officers, or upon their resignation or removal, their duly elected, or appointed successors shall become directors of **873 Building Corporation**.

ARTICLE XVI

Amendments

Sec. 1. These bylaws shall become effective upon approval by the International President.

Sec. 2. (a) These bylaws may be amended or changed by any such proposal being submitted in writing and read at two (2) regular meetings of the Local Union, and decided at the second meeting by a majority vote of the members present and voting.

(b) However, assessments, admission fees or dues shall be changed only by a majority vote by secret ballot of the members in good standing voting at a regular or special membership meeting.

Changes shall be introduced at one Local Union meeting and acted upon at a second Local Union meeting. The proposal cannot be acted on at the time it was proposed. A written notice specifically stating the proposed assessments or changes in admission fees or dues shall be mailed to each member in good standing at the member's last-known home address at least twenty (20) days prior to the Local Union meeting at which the membership is to vote on the question.

Sec. 3. No assessments, amendments or changes shall become effective until approved by the International President, in accordance with the *IBEW Constitution*.

LOCAL UNION 873 **RECORD OF AMENDMENTS**

District: Sixth

Location: Kokomo, Indiana

Bylaws Retyped in Entirety: March 17, 1992

DATE ARTICLES AND SECTIONS AMENDED *

6/22/99	Article VII, Section 1 amended.
1/8/04	Art. I, Sec. 1(b) amended; Art. X, Sec. 7(a) amended.
3/26/13	Art. X, Sec. 7(a) amended.
10/30/14	Art. X, Sec. 7(a) amended, 7(h) deleted. Art. XI Sec. 4 amended.
9/23/22	Art. I, Sec. 1 and 1(b) amended, Art. X, Sec. 7(a) amended.
7/11/24	Art. I, Sec. 1(b) deleted; Art. X, Sec.'s 6 & 7(f), Art. XVI, Sec. 13 deleted and remaining sec. renumbered; and Art. XV deleted and remaining Art's. were re-numbered. Art. I, Sec. 1; Art. II, Sec. 2; Art. IV, Sec. 1; Art. VI, Sec. 1; Art. VII, Sec. 1; Art. X, Sec.'s 3 and the new Sec. 6(a) amended.
3/11/25	Art.'s III, IV, V, VI, VII, VIII, IX, X, XI, XII, XIII and XV updated to pattern.
4/1/25	Art. VII, Sec. 1 amended.